

EVENT BOOKLET

Career and Networking Summit 2025

29 November 2025

10:00 - 18:00 CET

TUM Theresianum 0602,
Arcisstrasse 21, 80333 Munich

Organized by



indonesian
professionals
association

In association with



GIPA

GLOBAL INDONESIA PROFESSIONALS' ASSOCIATION

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BERLIN - REPUBLIK FEDERAL JERMAN

PREFACE



Ray Pradityanto
Chair
Indonesian Professionals Association Germany

In a world marked by relentless technological evolution, economic shifts, and pressing need for sustainable solutions, the way we approach careers and connections must evolve as is our community. The Career & Networking Summit 2025 is conceived as a beacon for Indonesian students and young professionals in Germany, a community poised to harness the forces shaping the future of work and innovation.

This summit stands as a convergence of opportunity and inspiration. Attendees will engage with forward-thinking career talks that dissect the digital disruption reshaping industries, practical mentoring that grounds ambition in actionable insight, and industry dialogues that open windows to thriving sectors.

More than just professional advancement, this event nurtures a shared community spirit, forging bonds between emerging talent and established professionals that fuel mentorship, collaboration, and enduring growth. It reflects a collective commitment to resilience, adaptability, and lifelong learning as pillars for navigating complexity and seizing new possibilities.

Embracing the realities spotlighted by global workforce trends such as technological change, shifting economic landscapes, and the green transition, our community stands united. Together, we embody the vibrant intersection of our rich Indonesian heritage and the expanding horizons of global opportunity. The summit celebrates our shared commitment to adapt and thrive, reaffirming that a resilient, collaborative Indonesian diaspora will enrich the international professional landscape

Welcome to a day of inspiration, connection, and empowerment.

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ABOUT CAREER AND NETWORKING SUMMIT 2025

The primary goals of our event are to foster meaningful networking opportunities and enhance the professional exposure of Indonesian students in Munich and across Germany. We aim to educate attendees about various job opportunities available in the region, including full-time positions, internships, working student roles, and part-time jobs. Additionally, we seek to cultivate a vibrant community that bridges Indonesian professionals and students, creating a supportive network that encourages collaboration, mentorship, and career development. By achieving these goals, we hope to empower Indonesian diasporas to navigate their career paths effectively while strengthening the Indonesian professional presence in Germany.

Event Format:



Career Talk Show

- **“Career Trajectories in the Digital Disruption Era”**: Discover how rapid advances in technology, particularly artificial intelligence and automation. Staying informed about digital disruption helps anticipate change, stay competitive, and make strategic choices for long-term career growth.
- **“Building Resilience and Advancing Careers in Uncertain Time”**: audience can learn how to highlight their strengths and helps attendees build the adaptive skills needed to bounce back from setbacks like job loss, maintain emotional well-being, and emphasize proactive career advancement.
- **“Navigating Global Careers”**: In an increasingly globalized world, success depends not only on technical skills but also on cultural adaptability. This session explores how professionals and students can build confidence, communicate effectively, and collaborate across diverse work environments.



Mentoring Session

- Professionals and industry experts will mentor small groups of students, sharing real-world job market insights and guidance for personal and professional growth. The session aims to equip mentees with confidence, practical strategies, and career advancement tools.



Industry Insights

- Experts from various sectors such as Cybersecurity, Automotive, Semiconductor, Infrastructure, Academia, and AI will share first-hand perspectives on their roles, key skills for success, and the challenges currently shaping their industries.



Networking Evening

- All participants will be facilitated to interact further and network with industry and experts in various fields. This can inspire all Indonesians to actively engage, collaborate, and network with the diaspora of the field.

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EVENT RUNDOWN

Event	Session	Time	Location
Open Gates Registration		9:30 – 10:25	Front door of Plenary Hall
Opening by MC Opening Speeches by IPA, PPIM, KJRI, and KBRI		10:25 – 10:50	Plenary Hall TUM Theresianum 0602
Introduction Speakers & Mentors		10:50 – 11:00	Plenary Hall TUM Theresianum 0602
Talkshow 1	Career Trajectories in the Digital Disruption Era	11:00 – 11:25	Plenary Hall TUM Theresianum 0602
	Q&A Session	11:25 – 11:30	
Talkshow 2	Building Resilience and Advancing Careers in Uncertain Times	11:30 – 11:55	
	Q&A Session	11:55 – 12:00	
Lunch Break		12:00 – 12:45	
Mentoring Session		12:45 – 14:00	TUM, Arcisstraße 21
Buffer Time		14:00 – 14:15	
Talkshow 3	Navigating Global Careers: Thriving in a cross-cultural workplace	14:15 – 14:40	Plenary Hall TUM Theresianum 0602
	Q&A Session	14:40 – 14:45	
Industry Insights	1. Academia & Research	14:45 – 16:15	Plenary Hall TUM Theresianum 0602
	2. Marketing & Sales		
	3. Cybersecurity		
	4. Semiconductor		
	5. Infrastructure		
	6. AI		
	7. Automotive		
Closing & Photo Session		16:15 – 16:30	
Networking session		16:30 – 17:30	Plenary Hall TUM Theresianum 0602

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EVENT LINEUP








Talkshows

<p>Talkshow 1</p> <p>Career Trajectories in the Digital Disruption Era</p> <p>Cahyo Primawidodo Kendy Rannenber Vincent Leuthold</p>	<p>Talkshow 2</p> <p>Building Resilience and Advancing Careers in Uncertain Time</p> <p>Ashni Sastrosubroto Ray Pradityanto Zane Baity</p>	<p>Talkshow 3</p> <p>Navigating Global Careers: Thriving in Cross-Cultural Workplace</p> <p>Cindy Tandiani Dananjaya Perdhana Resty Rahmawati</p>
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Mentors

#1 William Martin	#2 Cahyo Primawidodo	#3 Muhammad Rafdi	#4 Audhita Setiawan	#5 Cindy Tandiani	#6 Umi Sholikha
#7 Gusnadi Wiyoga	#8 Tio Arifiadi	#9 Stephanie Tanus	#10 Satria Perkasa	#11 Zane Baity	#12 Mustika Fitriyanti
#13 Gloria Abidin	#14 Evan Yonathan	#15 Stephen Putra	#16 Dananjaya Perdhana	#17 Nabil Fatih	#18 Ovel Pinega
#19 Razan Wibowo	#20 Damaro Sujono	#21 Resha Widiyanto	#22 Aryoko Prakoso	#23 Razin Khalifah	#24 Griyana Panelewan
#25 Resty Rahmawati			#26 Maulana Ajie		

Industry Insights

						
Compliance	Automotive	Semi-conductor	Infra-structure	Marketing & Sales	AI	Academia/Research
Evan Yonathan	Stephen Louis Putra	Aryoko Prakoso	Griyana Panelewan	Anindhia Restrangingtyas	Nabil Fatih	Tio Arifiadi

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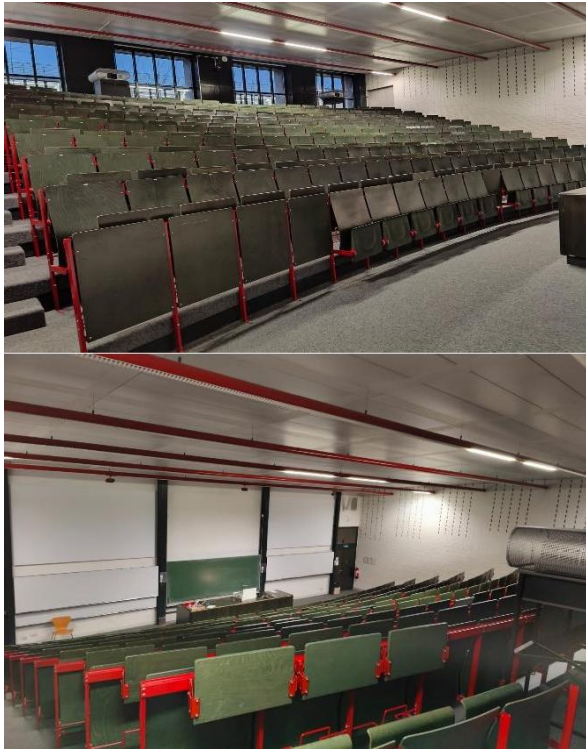


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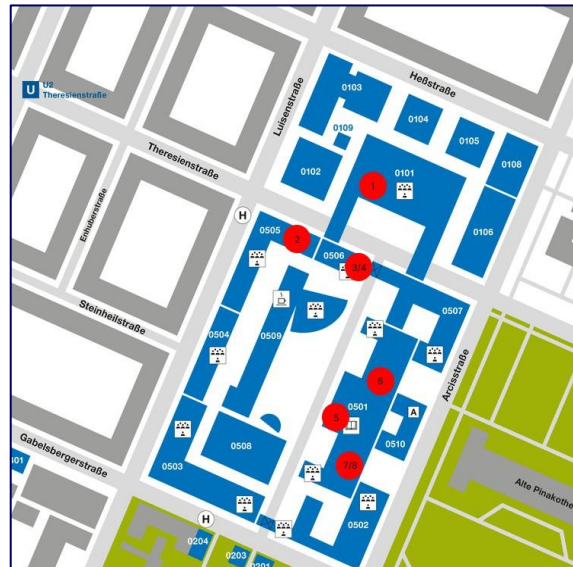
VENUE MAP



**Plenary Hall
Theresianum 0602**

- Talkshow
- Industry Insights

**TUM, Arcisstrasse 21
Main Grounds**



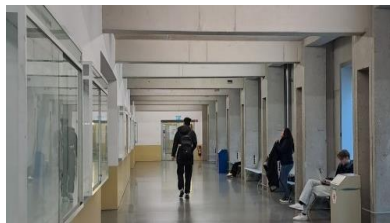
**Technische Universität München
Stammgelände**

Zentralgelände	Nordgelände	Südgelände
0501 Hauptgebäude	0101 U-Trakt (N1)	0201-0206, 0305, 0401, 0403
0502 Bestelmeyer Süd	0102 Hochvolthaus (N2)	
0503 Thierschbau	0103 Elektrotechnik (N3)	
0504 Landwirtschaftsbau	0104 Elektrotechnik (N4)	
0505 Wirtschaftswissenschaften	0105 Elektrotechnik (N5)	
0506 Theresianum	0106 Materialprüfamt (N6)	
0507 Bestelmeyer Nord	0108 Elektrotechnik (N8)	
0508 Heizkraftwerk	0109 Reflexionsarmer Raum (N9)	
0509 Elektrotechnik/Audimax		
0510 Verwaltungsbau		

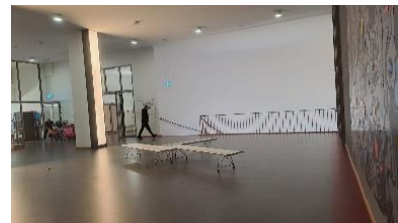
A: Hochschulpräsidium
 B: Architekturmuseum der TUM
 C: Bibliothek
 D: Cafeteria
 E: Hörsaal
 F: Kindergarten/Kinderkrippe
 G: Mensa
 H: Haltestelle
 U: U-Bahn



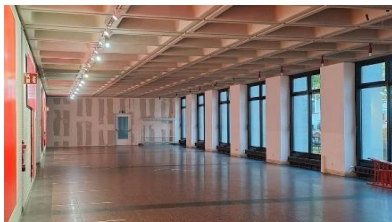
**Nordgelände
Mentoring**



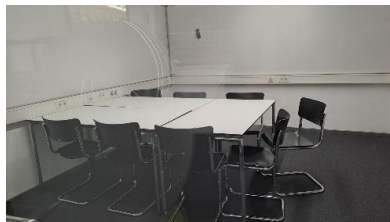
**Alley TUM
Mentoring**



**Front of Library
Mentoring**



**Foyer in the front of 0606
Mentoring**



**Study Room Library
Mentoring**



**Inside Plenary Hall
Mentoring**

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TIPS & TRICKS

Self-Assessment and Career Planning

1. Understanding Your Professional Identity

Skills Inventory: Before beginning your job search, conduct a thorough self-assessment

Technical Skills	Soft Skills	Transferable Skills
<ul style="list-style-type: none"> • Software proficiency • Industry-specific tools • Equipment operation • Technical certifications 	<ul style="list-style-type: none"> • Communication (written and verbal) • Leadership and management • Problem-solving • Time management • Teamwork • Conflict resolutions 	<ul style="list-style-type: none"> • Project management • Customer service • Analysis and reporting • Budget management • Training and mentoring

Exercise: Skills Assessment Matrix

Complete the following matrix to evaluate your skills:

Skill Category	Current Level (1-5)	Evidence/Examples	Development Needs
Technical			
Soft Skills			
Transferable			

2. Career Values and Motivations

Understanding what drives you professionally:

Work Environment Preferences	Professional Goals	
	Short-term Objectives (1-2 years)	Long-term Aspirations (3-5+ years)
1. Physical setting (office, remote, hybrid) 2. Team size and structure 3. Company culture Work-life balance 4. Travel requirements 5. Schedule flexibility	<ul style="list-style-type: none"> • Skill development • Role advancement • Industry experience • Project completion 	<ul style="list-style-type: none"> • Career progression • Leadership roles • Industry impact • Personal development

Exercise: Values Assessment

Rate the importance of these factors (1-5):

- | | |
|---|---|
| <input type="checkbox"/> Salary and benefits | <input type="checkbox"/> Location/commute |
| <input type="checkbox"/> Work-life balance | <input type="checkbox"/> Career advancement |
| <input type="checkbox"/> Professional development | <input type="checkbox"/> Work environment |
| <input type="checkbox"/> Company culture | <input type="checkbox"/> Leadership opportunities |
| <input type="checkbox"/> Job security | <input type="checkbox"/> Company mission/values |

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3. Setting Your Job Search Strategy

Goal Setting Framework: A structured approach to define clear, actionable, and measurable objectives, ensuring alignment with your long-term aspirations while maintaining focus and accountability.

SMART Goals	Timeline Development - 90-Day Job Search Plan		
	Days 1-15	Days 16-45	Days 46-90
1. Specific: Define exact role, industry, location 2. Measurable: Applications per week, interviews targeted 3. Achievable: Realistic timeline and targets 4. Relevant: Aligned with career objectives 5. Time-bound: Set deadlines for milestones	<ul style="list-style-type: none"> Complete self-assessment Update all job search materials Research target companies Activate professional network 	<ul style="list-style-type: none"> Submit applications Attend networking events Conduct informational interviews Build online presence 	<ul style="list-style-type: none"> Follow up on applications Interview preparation Skills development Expand network reach

4. Market Analysis

Industry Research: Understanding sectors, companies, and market trends helps identify opportunities that align with your skills, interests, and career goals, ensuring a well-informed and targeted job search.

Sector Analysis:

Industry Assessment Framework		
Growth Potential	Employment Outlook	Geographic Factors
<ul style="list-style-type: none"> Market size Growth rate Future Outlook Innovation trends 	<ul style="list-style-type: none"> Job demand Skill requirements Salary ranges Career paths 	<ul style="list-style-type: none"> Regional opportunities Industry clusters Remote work options Relocation needs

Company Research:

Company Evaluation Checklist		
Business Fundamentals	Culture and Values	Opportunities
<ul style="list-style-type: none"> Financial health Market position Growth trajectory Leadership team 	<ul style="list-style-type: none"> Mission statement Corporate values Work environment Employee reviews 	<ul style="list-style-type: none"> Career growth Training programs Innovation focus Industry leadership

5. Resource Management

Tool Organization: Streamlining digital and document tools ensures easy access, efficient tracking, and better management of job search activities

Document Management

Filing System		
Job Search Materials	Company Research	Application Records
<ul style="list-style-type: none"> Resume versions Cover letter templates Reference lists Portfolio items 	<ul style="list-style-type: none"> Target companies Industry reports News articles Contact information 	<ul style="list-style-type: none"> Submitted applications Follow-up logs Interview notes Feedback received

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MENTORSHIP ETIQUETTE

The CNS 2025 Mentoring Program fosters a respectful and growth-oriented environment where mentors and mentees share insights to enhance academic, professional, and personal development.

Code of Conduct

1. **Mutual Respect and Cultural Sensitivity**
Mentors and mentees honor their shared Indonesian background while respecting individual differences. Build trust through empathy and understanding of shared experiences in Germany.
2. **Confidentiality and Safe Space**
Create a safe and non-judgmental environment for discussing academic, career, and personal challenges. Maintain confidentiality at all times.
3. **Realistic Guidance and Support**
Mentors provide honest, experience-based insights and practical advice to support mentees through their academic and career paths.
4. **Commitment to Growth and Consistency**
Both mentors and mentees commit to punctuality, preparedness, and maintaining open communication throughout the mentoring relationship.
5. **Encouragement and Positive Reinforcement**
Focus on constructive feedback and celebrate progress and milestones achieved by mentees.
6. **Boundaries and Professionalism**
Keep discussions professional, career-focused, and supportive of mental wellness.
7. **Open Communication and Conflict Resolution**
Address misunderstandings respectfully and reach out to program coordinators when needed.

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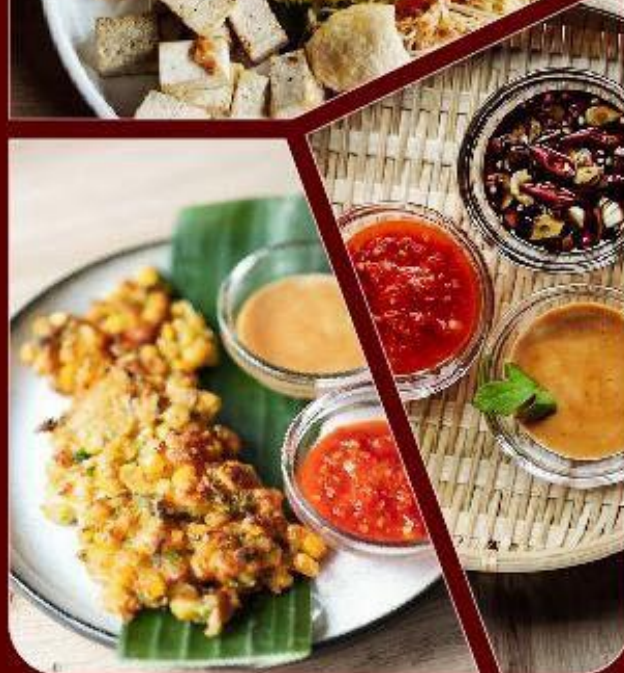


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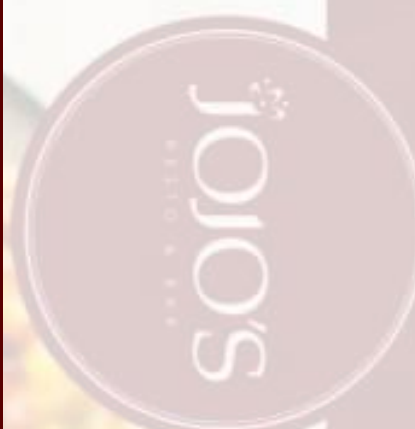
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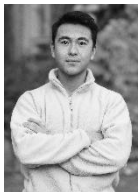
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IPA GERMANY

IPA Germany, founded in 2021, is a key member of the Global Indonesian Professionals Association (GIPA), a global network aimed at advancing Indonesia's economic diplomacy and human capital development. Based in Germany, IPA Germany connects a growing community of Indonesian professionals and entrepreneurs, with its current membership (November 2025) of 120 individuals. The organization serves as a platform for career development, knowledge exchange, and professional networking, with a special focus on both established professionals and students looking to expand their career opportunities.

The organization runs a variety of events designed to engage its members with informative sessions, workshops, and networking opportunities that focus on career growth, industry trends, and professional skills development. These events not only support members in their professional journeys but also create a sense of community among the Indonesian diaspora in Germany, strengthening ties and fostering collaboration.

IPA Germany Value



Connect

Connect like-minded Indonesian overseas professionals



Collaborate

Collaborate with key stakeholders to advance growth and human capital development



Consolidate

Consolidate supports system for Indonesians in Germany by introducing them to the growing overseas professionals' hubs across the world

IPA Germany Spectrum



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MEET THE TEAM



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Advisory Board



Mustika R. Fitriyanti
Advisory Board



Gregorius N. Yamin
Advisory Board



Maulana Ajie
Event President



Malsa Nirmala Rusli
Chief Marketing Officer



Sultan Arkaansyah
Head of Stakeholder Relations



Zulfa Nuraini Afifah
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Fathima Amatul Aziz
Community & Outreach Director



Auriza Sumaedi
Operations & Logistics Director

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